The Philmont Cub Scout Roundtable Supplements
June 2018

July Pack Meeting
A Scout is Brave
Theme: Home of the Brave

◆ Gathering
Have a stroll around the midway. Give all Scouters an opportunity to get information and sign up for events and trainings.

◆ Midway Patch of the Month
Service Stars. All youth or adult leaders who have reached one year of tenure with the Boy Scouts of America are eligible to begin wearing service stars. The stars are an underused outward symbol of how long you’ve been involved and a quick way for new Scouts, parents and leaders to see who has Scouting experience. The pins and color background are available at the Scout Shop (scoutstuff.org). Find out your registration date with your unit. At the anniversary of that date, you are eligible to wear a 1-year service star. Adults can combine their time spent as a youth in Scouting or represent them separately. The plastic backing comes in colors: gold for Cub Scouting; green for Boy Scouting; red for Venturing; blue for adult leader service. Pocket certificates are available. The pins are worn ⅜ inch above the left pocket (Bryan on Scouting April 2, 2014). If a medal or embroidered knot is worn, service stars are worn 3/8 inch above the medal or knot. (meritbadge.org)

◆ Opening Ceremony
The flag ceremony is led by preassigned Scouters. They will present the colors and lead the pack in the Pledge of Allegiance.
◆ Opening Prayer

2006-2007 CS Roundtable Planning Guide
Today and every day, we thank Thee for the freedom we have and the brave men and women who have kept us free. Amen.

2009-2010 CS Roundtable Planning Guide
This is our country. We pray to be strong in our beliefs and brave in our actions as our forefathers were in support of our freedoms established and maintained by our Constitution. May the symbols of our country continue to inspire and encourage respect and freedom for all. Amen.

◆ Welcome and Introductions
The Roundtable Commissioner or Assistant Roundtable Commissioner - New Member Coordinator welcomes new Scouters, visitors, and special guests by introducing them to the district. If you aren’t sure what a New Member Coordinator is, check out:

◆ Big Rock Topic
See the Boy Scout Roundtable Commissioner Planning Guide for a list of Big Rock Topics that both the Cub Scout and Boy Scout Roundtable Commissioners choose to do jointly to help serve the units in your district.

◆ Applauses and Cheers!
Swimming
Bend forward from waist down and do swimming crawl stroke

Swimming
Pretend to swim using the breast stroke, clap hands together as you put your arms forward.

Stamp of Approval
Throw a neckerchief in the air. Boys stamp until it hits the ground.

Stamp of Approval
Pound right balled up fist in open palm of left hand.

Stamp of Approval
Have the group stamp their feet, slowly at first, then faster and faster.

Run-Ons
Swimmers sit to eat lunch
Cub 1: Where do swimmers sit to eat lunch?
Cub 2. At pool tables.
Swimming
Cub 1: They say that swimming is one of the best exercises for keeping the body slim and trim.
Cub 2: Yeah. Right!
Cub 1: Why do you say that?
Cub 2: Well, did you ever see a whale?

SONG: Swimming
Tune: “Sailing, sailing”

“Swimming, swimming in my swimming pool
When days are hot, when days are cold, in my swimming pool
Breast-stroke, side-stroke, fancy diving too.
Don’t you wish you never had anything else to do? “

Actions:
Swimming, swimming: swimming action
In my swimming pool: trace outline of pool
Days are hot: wipe hand across forehead
Days are cold: shiver
Breast-stroke: do the breaststroke
Side-stroke: do the sidestroke
Fancy diving: dive action

Repeat the song a number of times, leaving out each of the above lines one at a time but still doing the actions. The last verse should be all actions and no singing!
(Source: there is a similar song called “Swimming Hole” in "The Kids’ Campfire Book”, Jane Drake and Ann Love, Kids Can Press, 1996, also in “Campfire Activities”, Girl Guides of Canada, 1993.)

◆ Cub Scout Interest Topic
• How to: A Guide to Planning Your Pack Year
  o In preparation, download the video on the Pack's Annual Program Planning Conference from
    http://www.scouting.org/filestore/membership/zip/BSA_Pack_Annual_Program_Planning_Conference_Guide.zip . Review it and study it to make sure you are ready for Roundtable. You can use this power point (or to be fancy - electronic program planning conference guide) to add some color to the Annual Program Planning Conference discussion. It is narrated and will take the Committee members present step-by-step through the planning process. Or, especially if you have an experienced group, you can tell them about the Power Point and lead a discussion to help answer their questions. The following is a great agenda for an Annual Program Planning discussion.

  Annual Program Planning
  Year-Round Program
  THE BASIS OF A SUCCESSFUL PACK
  o Program planning is a simple but critical part of your pack's success. Throughout the process remember your goal is to deliver a high-quality program to each boy and his family. It should be fun, exciting and focused on the purposes of Cub Scouting.
Setting an annual program plan provides direction and sense of satisfaction and a feeling of accomplishment in a job well done. Planning also makes the best possible use of your valuable volunteer time.

Planning Steps:

One of the most important responsibilities of the pack committee is to keep the pack operating with a first-rate, year-round program. The quality of the program will depend largely on the pack committee giving the Cubmaster, the Cub Scout den leaders and Webelos den leaders the help they need.

Cub Scout program planning includes four steps, dependent upon one another, which usually guarantee a strong pack program. The steps are:

- Annual Pack Program Planning Conference
- Monthly Pack Leader's Meetings
- Monthly Den Leader Meetings
- Monthly meetings of each den leader with the den chief

Steps to having a great Annual Program Planning Meeting

- **SET A DATE TO MEET** - Set a date in August with the committee, including the Den Leaders and Webelos Leaders.
- **CHECK MEETING DATES** - Before this time check with your chartering organization and school calendar to find available dates for pack meetings. They should be at the same time and date each month.
- **REVIEW LAST YEAR'S PROGRAM** - Which activities worked and which did not? Decide what activities and special meetings you would like to do again. Also determine whether or not your budget was adequate for them.
- **REVIEW YOUR JOURNEY TO EXCELLENCE STATUS** - The JTE is a year-round program of leading indicators to help you plot your course to a successful program. If you have not set up to monitor your progress on the dashboard go to the spreadsheet on National's website and you will get a great picture of your status. You fill in page 1 by answering questions and it completes your JTE form on page 2. Page 3 is a Unit Budget form, be sure to use that, also. The spreadsheet is at:
  - [http://www.scouting.org/scoutsource/Awards/JourneyToExcellence.aspx](http://www.scouting.org/scoutsource/Awards/JourneyToExcellence.aspx)
- **SET NEW MEETING DATES** - Review the available pack meeting dates with the pack committee and set dates for the coming year. Write pack meeting dates in your council calendar (extra copies are available through the Service Center for your committee members and den leaders). Be careful to avoid holidays and school breaks.
- **SET COUNCIL AND DISTRICT DATES** - Review the council and district calendar and mark dates on your program schedule for district and council activities: Webelos Woods, Pinewood Derby, training sessions, and important meetings like roundtable.
- **SET SPECIAL PACK DATES** - Set the dates for special activities your pack will be doing during the year and put them in your program calendar. These may include:
  - Pack Fundraiser (Product Sale)
  - Blue and Gold Banquet
  - Pinewood Derby
  - Friends of Scouting
- Summertime Activities
- Webelos and Tiger Graduation
- *Since June 1, 2003, adults giving leadership to a pack campout MUST complete the Basic Adult Leader Outdoor Orientation (BALOO). Please check council calendar for upcoming BALOO training sessions. (This is not required for council-run programs)*
  
  - **SCHEDULE YOUR MONTHLY COMMITTEE MEETING** - Select dates for and schedule monthly meetings of your committee to meet and plan out the next month's activities and meetings (i.e. in September you should be planning for October). You should have a committee meeting every month.
  
  - **REVIEW THE MONTHLY CORE VALUES** - Choose the Core Value (Scout Law) emphasis for the month from the literature (Best is to use what is being presented at Roundtable) or rearrange them based on your local activities or choose a theme (*OOoops, there is that word*) of your own. Write them in your annual calendar so everyone knows what the month's Core Value emphasis is for both Cubs and Webelos.
  
  - **SET A BUDGET** - Based on the meetings and activities you have planned for the year, number of boys who are likely to advance, and the number of youth and adult members of the pack, figure out what your approximate yearly expenses will be. You will need to plan enough fundraising activities to cover these expenses. The Budget Planning Worksheet will help you calculate and plan your annual expenses and income to create a budget.
    - **NOTE** -
      - There is an electronic budget planning worksheet
      - in the Excel spreadsheet on National’s website to help you do this more easily
  
  - **DISTRIBUTE THE PLAN** - Cub Scouts and their families will better participate in meetings and activities if they have a copy of the calendar. Every family should receive a copy of the annual calendar so they can plan accordingly.
  
  - These are the basic steps your committee will need to follow to have a complete annual program plan and calendar. This calendar will help insure that everyone in the pack knows exactly what is happening from month to month during the year. More important, it will help you plan in advance and avoid being caught off guard by rapidly approaching deadlines.
  
  - Remember that September brings *** Join Scouting Night*** and the start of a full year of activities. When you go to Join Scouting Night, if you have a well-thought-out plan and distribute it to your members, new and old, you will find it is easier to recruit not only boys but also adult leaders.
◆ Audience Participation
Have the audience sing “The Star-Spangled Banner” or lead them in “Clancy to the Rescue.” If the second option is chosen, have sections of the audience repeat their assigned action in the story each time their word is spoken by the narrator:

Clancy: Feel your muscles, like a bodybuilder.  
Horses: Slap thighs.  
Yell(ed): Shout “Hey, Guys!” with hands cupped around your mouth.  
Fire Engine(s): Make a high-pitched siren sound.  
Bell: Swing arm like a clapper, saying, “Clang, clang, clang.”  
Steam: Make a hissing s-s-s-sound.  
Brave: Shout, “A Scout Is Brave!”

If you like Horses, you would have enjoyed living back in the 1800s when Horses pulled old-fashioned steam-type Fire Engines. One of these Fire Engines was driven by a Brave hero, Clancy. Yes, sir! Clancy was a real Brave hero! Every day when there was no fire, he would take the Horses out for exercise, trotting them up and down the streets. If children were playing along the way, Clancy would always stop and let them pet the Horses.

Sometimes, the fire alarms happened during the daytime, but sometimes they happened at night. When the alarm sounded at night, one person would YELL up to the firefighters above, and they would wake up and slide down the pole as fast as they could. Then they would run to the Fire Engine where the Steam was up, and away they would go to the fire, clanging the Bell, with Clancy driving the Horses.

One night most of the firefighters were in bed and the others were playing checkers when the alarm sounded. Where was the fire? At the mayor’s big two-story house! Quick as a flash they were there. Clancy stopped the Horses and YELLED, “Keep the Steam up, men!” They started the fire Hose and began to squirt water on the fire.

Clancy strained to see upstairs where the mayor and his wife were trapped. Flames were everywhere! Being so Brave, he tried to reach them but couldn’t get through. So Clancy YELLED, “You’ll have to jump!” The firefighters held a net out to cushion their fall. The mayor and his wife were afraid, but Clancy encouraged them, and as the flames licked their heels, they were Brave, jumped, and came right down into the middle of the net.

The Brave firefighters kept battling the fire. They put the Hose on it and kept up the Steam in the Fire Engine. Before long, the fire was out, so they turned off the Hose, got back on the Fire Engine, and returned to the firehouse, clanging the Bell all the way. To Clancy and the other Brave firefighters, it was all in a day’s work—but to the Brave mayor and his Brave wife, they were heroes. The End.
"The Cheerios Effect" Physics, buoyancy, gravity, surface tension of water.

Did you ever wonder why your cereal sticks together in the center of your bowl or around the edges?

Materials: Cheerios or other cereal, milk or water, bowl. Optional: paper clips.

When you pour Cheerios or similar cereals into a bowl of water (or milk) the Cheerios will float towards each other. They will clump together in the center of your bowl or around the edges. This makes it easier to eat the cereal. Cheerios are less dense than water (or milk) so they float on top of the water (or milk.)

Other objects such as pennies, paper clips and thumb tacks will also clump together even though they are denser than water. They will sink if the surface tension changes.

The Cheerios effect results from surface tension, buoyancy and gravity. The weight of the cereal deforms the surface of the milk, curving it (meniscus), allowing gravity to pull the little Cheerios together. See video on YouTube.

Scientists at Harvard University, Dominic Vella in fluid mechanics and L. Mahadevan in mathematics, studied this phenomenon and published their findings in 2005 in the American Journal of Physics.

In a bowl of water, the water molecules are surrounded by other water molecules and they all pull on one another. Nothing happens. Where water meets air at the surface near the side of the glass or container, the meniscus (shape, either concave or convex) either curves upward or downward.

On the surface of the water the attractive forces of buoyancy from below are greater than the force of gravity from above. Buoyancy is the upward force exerted by fluids. Another force is the attraction of the liquid molecules to the surface of the container. Surface tension is a property that makes the surface of a liquid act like a flexible membrane. Molecules of a liquid are more attracted to each other than to air molecules, which creates surface tension, the tendency of those molecules to stick together. Place a single Cheerio in a bowl of milk and its weight will cause the milk beneath it to dip slightly, forming a dent in the once smooth surface of the milk. A second Cheerio placed into the bowl will form its own dent on the surface of the milk, and if the two Cheerios drift close enough to each other, they will appear to “fall into” one another, as if pulled together by an attractive. This will make the liquid look curved up on the sides of the Cheerios.

The Cheerios will be attracted to other Cheerios or the edge of the container by the surface tension. The Cheerios at the edge float upwards along the curve of the meniscus to look like they are clinging to the edge of the bowl.

General Mills encourages you to create outlines and pictures using the Cheerios Effect and to send them pictures and stories of your designs.
◆ Cub Scout Leader Breakouts

◆ Lion Breakout
  • No Lion Breakouts Until August Roundtable

◆ Tiger Breakout
  • Tiger Requirement
    o Requirement Modifications
      ▪ The Cub Scout Handbook underwent modifications in 2016,
        Please make sure that each den leader is aware of this and hand
        out a copy of this link or offer a copy for the den leaders. Never
        assume that a leader knows of this change.
    o Tiger: Safe and Smart - Elective Adventure
      ▪ Discuss with the leaders about how to present this adventure in a
        fun, yet serious way. The topic that can scare our littlest Cub
        Scouts, which we do not want to do. This Adventure is the first
        step in the long road ahead of the youth’s scouting career to learn
        about how to “Be Prepared” in the face of an emergency. For
        inspiration check out the Scouts in Action Comics in Boy’s Life
        Magazine [https://boyslife.org/scouts-in-action/](https://boyslife.org/scouts-in-action/). Most of them are
        Boy Scouts but there are Cub Scouts that find themselves in the
        position that they can help because their Den Leaders had them
        earn these electives.

◆ Wolf Breakout
  • Remind Den Leaders to work with new Cub Scouts on their Bobcat Rank
  • Requirement Modifications
    o The Cub Scout Handbook underwent modifications in 2016. Please make
      sure that each den leader is aware of this. Hand out a copy of this link or
      offer a copy of modifications for the den leaders. Never assume that a
      leader knows of this change.
    o The link is found at: [http://www.scouting.org/filestore/cubscouts/pdf/Wolf_Addendum.pdf](http://www.scouting.org/filestore/cubscouts/pdf/Wolf_Addendum.pdf)
  • Wolf Requirement
    o Grow Something - Elective Adventure
      o Requirement 1 - Discuss ways for Scouts to plant a seed. Discuss seed
        types and containers that would work best for Scouts.
o Requirement 2 - Discuss the growing zone for your area, and discuss types of plants that grow best in your zone.

![USDA Zone Map](https://example.com/usda_zone_map.png)

o Requirement 3 - Discuss local botanical or community gardens that Scouts can visit with their den or family.

o Requirement 4 - Complete one of the following: make a terrarium, using a seed tray grow an inside garden, grow a sweet potato plant in water. Discuss which requirements which would work best with your den.

◆ Bear Breakout

- Remind Den Leaders to work with each new Cub Scout on his Bobcat Rank
- Bear Requirement
  - Requirement Modifications
    - The Cub Scout Handbook underwent modifications in 2016. Please make sure that each den leader is aware of this. Hand out a copy of this link or offer a copy of modifications for the den leaders. Never assume that a leader knows of this change.
    - The link is found at: [https://www.scouting.org/filestore/cubscouts/pdf/Bear_Addendum.pdf](https://www.scouting.org/filestore/cubscouts/pdf/Bear_Addendum.pdf)

- Salmon Run - Elective Adventure
  - Review the requirements for the Salmon Run adventure and discuss how the Scouts may learn to be brave in connection with that point of the Scout law and the theme, “Home of the Brave,” especially if ever faced with helping save someone in an emergency situation. Remind the leaders that the Scouts should complete the first four requirements as well as two other requirements. Remind the leaders that they should first complete Safe Swim Defense before leading the Scouts in an in-water activity.
  - Review “Requirement 1: Explain the importance of response personnel or lifeguards in a swimming area. Tell how the buddy system works and why it is important.” Remind leaders to discuss with the Scouts that that a Scout is obedient to the rules and must always swim with a buddy.
Review “Requirement 2. Visit a local pool or swimming area with your den or family. Go swimming or take a swimming lesson.” Encourage leaders to consider having Boy Scouts help in working with the Bears. Parents could also help. Be sure to obtain completed activity consent forms.

Review “Requirement 3. Explain the safety rules that you need to follow before participating in boating.” Remind the leaders that the Scouts are just being taught so that they are aware of the rules for the future or for when they go with their families. Boating is not a requirement for the adventure. The leaders should always keep in mind the age-appropriate activities found at https://www.scouting.org/filestore/pdf/34416_insert_web.pdf

Review “Requirement 4. Identify the safety equipment needed when going boating.” Encourage leaders to take the Safety Afloat training to become more aware of safety rules.

Review “Requirement 5. Demonstrate correct rowing or paddling form. Explain how rowing and canoeing are good exercise.” Encourage the leaders to use the Bear Handbook which provides illustrations to help teach this requirement.

Review “Requirement 6. Show how to do both a reach rescue and a throw rescue.” The leaders will need to be prepared with items for these: noodles, fishing pole, canoe paddle, tree branch, or a towel for the reach rescue; rope, an empty jug, or a life ring for a throw rescue.
• Review “Requirement 7. Demonstrate the front crawl swim stroke to your den or family.” The leaders may want to teach the Scouts that this is a good stroke to use when they take the Boy Scout swim test.

• Review “Requirement 8. Name the three swimming ability groups for the Boy Scouts of America.” The three groups are swimmer, beginner, or non-swimmer. Leaders should encourage the Scouts to continue improving.

• Review “Requirement 9. Earn the BSA beginner swim classification.” Note that previously the requirement was to “attempt to earn” but has now been changed to “Earn.” Although the boys may be congratulated for attempting, they should be encouraged to improve and actually earn it for this requirement.

◆ Webelos Breakout
Remind Den Leaders to work with new Cub Scouts on their Bobcat Rank
• Webelos Requirement
  o Requirement Modifications
    ▪ The Cub Scout Handbook underwent modifications in 2016, please make sure that each den leader is aware of this and hand out a copy of this link or offer a copy for the den leaders. Never assume that a leader knows of this change.

  o Webelos Walkabout - Required
    ▪ Plan the hike or outdoor activity. During the 3 mile hike, have the Scouts carry the first-aid kit they made for First Responder. Have them describe poisonous plants and dangerous animals and insects from photos. Have the Scouts perform one of the leadership roles during the hike (trail leader, first-aid leader, lunch or snack leader). Have them recite the Outdoor Code and the Leave No Trace principles from memory.

  o Aquanaut Adventure - Elective
    o Summer is a good opportunity for the Aquanaut Adventure.
      ▪ Do requirements 1-4 and at least two others of requirements 5-9.
      ▪ Requirement 1. State the safety precautions you need to take before doing any water activity. Supervision, physical fitness, safe swim area, lookout, ability groups (non-swimmer, beginner, swimmer), buddy system, discipline).
      ▪ Review the buddy system and the use of a buddy board and buddy tags. (Webelos Handbook)
- Requirement 3. Explain the meaning of “order of rescue” and demonstrate the reach and throw rescue techniques from land. (Reach, throw, row, go) Have every Scout participate in the reach and throw rescue techniques.

- Safe Swim Defense and Safety Afloat training programs are available online at my.scouting.org and may be offered locally by instructors approved by the council aquatics committee or other council authority.

◆ Arrow of Light Breakout
  - Remind Den Leaders to work with new Cub Scouts on their Bobcat Rank
  - AOL Requirement
    o Requirement Modifications
      - The Cub Scout Handbook underwent modifications in 2016, please make sure that each den leader is aware of this and hand out a copy of this link or offer a copy for the den leaders. Never assume that a leader knows of this change.

- Aquanaut Adventure
  - Summer is a good opportunity for the Aquanaut Adventure.
    - Do requirements 1-4 and at least two others of requirements 5-9.
    - Requirement 1. State the safety precautions you need to take before doing any water activity. Supervision, physical fitness, safe swim area, lookout, ability groups (non-swimmer, beginner, swimmer), buddy system, discipline).
    - Review the buddy system and the use of a buddy board and buddy tags. (Webelos Handbook)
    - Requirement 3. Explain the meaning of “order of rescue” and demonstrate the reach and throw rescue techniques from land. (Reach, throw, row, go) Have every Scout participate in the reach and throw rescue techniques.
    - Safe Swim Defense and Safety Afloat training programs are available online at my.scouting.org and may be offered locally by instructors approved by the council aquatics committee or other council authority.

  o Scouting Adventure #3d. - Required Adventure
    - “As a patrol, make plans to participate in a Boy Scout troop’s campout or other outdoor activity.” Check with your partner troop or a nearby troop to arrange for this activity.
◆ Cubmasters Breakout

- Do something with members of the military
  
  - Putting flags on graves for the 4th of July.
  - Visit a veterans home or military base.
  - Have ROTC members from your local University or College come and speak or ask if they have “Drill teams” that do demonstrations for your pack.
  - Ask current military persons to come speak to your pack.
  - These are just some ideas, come up with your own if you would like.

- Patriotism Advancement Ceremony (Baltimore Area Council)
  
  **Personnel**: Cubmaster
  
  **Equipment**: Red, white, and blue candles.
  
  If having an outdoor ceremony, get an old flag and conduct a flag burning ceremony, small flag for each boy, awards for boys
  
  **Arrangement**: Cubmaster in front of audience
  
  **Cubmaster**: Discuss what the red, white, and blue means. (This can be obtained from a variety of Scout books. If a flag is to be burned, get a flag burning ceremony and enough people to help make this an impressive ceremony for all. Discuss what Americans have done to make us a free, democratic country. The bloodshed, elections, voting rights, and so on.)
  
  We have some Cub Scouts here tonight who have advanced in rank. These Scouts have learned about being patriotic, about respecting our flag, how to display the flag, and what the flag stands for. This country of ours - free and democratic - is something each and every one of us are very proud of. The following Cub Scouts have worked hard to complete the requirements to advance in rank. Will the parents of these Cub Scouts come forward with their sons? We are proud of the hard work these boys have done and of what you; the parents have done with your support and encouragement. (Present the badges to the parents to present to their sons.)

- Review the July Pack meeting guide and discuss the upcoming pack meeting found at: [https://www.scouting.org/filestore/cubscouts/pdf/2017/310-842(17)_July_Brave.pdf](https://www.scouting.org/filestore/cubscouts/pdf/2017/310-842(17)_July_Brave.pdf) (This would be a great handout to give to each pack.)

◆ Committee Chair Breakout

Lead a discussion on Additional Training Opportunities beyond Leader Position Specific - Topics can include -

**Unit Leadership Enhancements** - This is a collection of 15 topics that each can be presented in about 10-15 minutes during a Pack parent’s or Pack Committee meeting. At each Pack Committee meeting, the Pack Trainer should present one Unit Leadership Enhancement. The Unit Leadership Enhancements appendix starts on page 155 of the CS Leader Book. The topics range from Advancement to Youth Protection.
These mini training sessions can be invaluable in settling discussions about BSA policies or answering, "What is the correct thing to do?" They can provide great info to a questioning parent who wants to know.

**This Is Scouting.** "This Is Scouting" highlights the values, aims, history, funding, and methods of the Scouting program. Found on line at my.scouting.org

**Roundtable.** Cub Scout leader roundtables are usually held monthly on the district level. Den and pack leaders join for fun and fellowship while learning about theme, activities, and alternates to bring to life next month's den and pack meetings. Roundtables also provide opportunities for sharing ideas and activities with leaders from other packs. But of course, you knew that or you would not have been here!!

**Cubcast.** Cubcast is a podcast on a topic of interest to Cub Scout leaders. Leaders can listen online or download the podcast for sharing or future Listening. Cubcast, and archives of past Cubcast and Scoutcast podcasts, are found at www.scouting.org/scoutcast.

**Pow Wow/University of Scouting.** A pow wow (or university) is an annual district or council training conference that takes place in a festive atmosphere. There are typically classes on games, crafts, skits and puppets, ceremonies, administration, and the Webelos den. It's a time for parents and leaders of all experience levels to share ideas and see what other packs are doing. The local council may combine the fun and excitement of pow wow with a variety of other training activities for leaders in Boy Scouting and Venturing.

**Outdoor Leader Skills for Webelos Leaders.** Designed specifically for Webelos den leaders and their assistants, this course teaches outdoor-related skills through demonstration and hand-on practice. Webelos den leaders should attend this training before conducting Webelos overnight camping with the boys and parents of the den.

**Basic Adult Leader Outdoor Orientation (BALOO).** Basic Adult Leader Outdoor Orientation is a short training event that introduce parents and leader to the skills needed to plan and conduct pack outdoor activities, particularly pack family camping. BALOO includes information on preparation, site selection, parent involvement, health and safety, equipment, food, and outdoor skills. This training is required for any adult who is in charge of planning a pack campout.

**Fundamentals of Training.** This is the first part of the three-part train-the-trainer continuum (T3, or T-Cubed) in the BSA. The course introduces teaching techniques and skills to new Scout trainers but is also designed to help all Scouters, regardless of their experience, present effective training.

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**Unit Leadership Enhancement Topics**

1. Advancement
2. Annual Program Planning
3. Character Development
4. Cub Scout Camping
5. Family Involvement
6. Leadership Training
7. Membership
8. National Awards
9. Pack Budget Plan
10. Pack Committee
11. Pack Meetings
12. Planning Special Events
13. Policies of the BSA
14. Program Evaluation
15. Youth Protection
National Cub Scouting Conferences. Cub Scout leader training conferences are held at Philmont Training Center near Cimarron, New Mexico; at the Florida National High Adventure Sea Base in the Florida Keys, and at the Summit Bechtel Family National Scout Reserve in West Virginia. At Philmont, the leader takes part in training sessions while family members enjoy a special program of activities. The weeklong Philmont conferences combine a family adventure with the opportunity to participate in a quality training experience and association with Scouters from across the country. Sea Base conferences are held in the winter and include a program for spouses.

Wood Badge. Wood Badge is advanced training in leadership skill for adults and older youth in all phases of the BSA program. In addition to Cub Scouters, leaders in Boy Scouting, Varsity Scouting, Venturing, and commissioner service may participate in Wood Badge.

◆ Commissioner's Minute:

A Scout Is Brave

In the Scout Law we say, “A Scout Is Brave.” What does that mean to you? (Allow time for people to contribute answers.) We tend to think of bravery as overcoming fear so we can take action to save a life or help someone in some way. Most of the time, what we have to overcome is the fear of physical harm to ourselves. But there’s another kind of bravery. It’s the bravery to overcome fear of ridicule from our friends. It’s the courage to stick with what you know is right, no matter how unpopular that might be. Bravery in those situations is even more amazing than bravery in a sudden crisis or emergency, because when you have more time to think about it, the decision can be harder to make. It’s hard to do the right thing when everybody is urging you to do something you know is wrong. It takes courage and character to withstand that kind of pressure from your friends. But it’s the mark of a brave Scout. Let’s do our best to be brave, even in the toughest times.

◆ Closing

The preassigned Scouters perform the closing ceremony.

America The Beautiful

Baltimore Area Council

This evening we have shared our respect for our great country. We have heard about the Brave men and women who have served our country, and seen some of the glory that is the United States. The most fitting end to our meeting is to sing “America the Beautiful”. In this great song we sing of the glory of our great land, but the last two lines of every verse have an acknowledgement of God who guides us all.

Just to recall the last two lines of the first verse.

“America, America, God shed his grace on thee.
And crown thy good with brotherhood, From sea to shining sea.”

Everyone please stand and join me in singing “America the Beautiful.”

◆ Retire the Flags