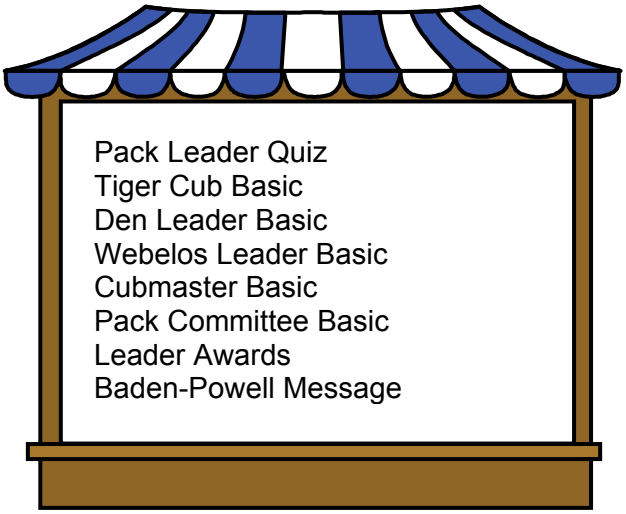


Trained

LEADER BASIC TRAINING

WHAT'S YOUR PACK SAVVY?

(A Quiz for Pack Leaders)

1. The best way to get parents to come to Pack Meeting is:
   a. Lay on the guilt.
   b. Get them involved.
   c. Forget it – it doesn't happen.

2. The Cub Scouts will act appropriately at Pack Meeting:
   a. In your dreams.
   b. If you KISMIF.
   c. If you are *really* strict.

3. The purpose of the monthly themes is:
   a. To drive the leaders crazy.
   b. To add variety and fun.
   c. Very obscure.

4. Cub Scout aged boys have the attention span of:
   a. A weasel on meth.
   b. About one minute per each year of age.
   c. 40 to 60 minutes.

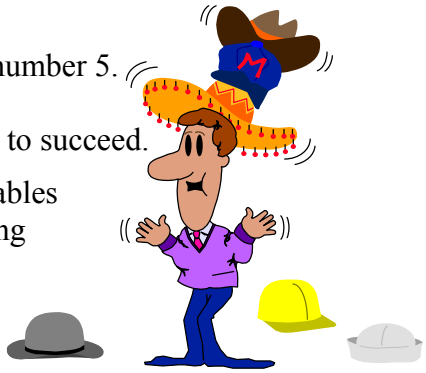
5. A summertime program is:
   a. Strictly optional.
   b. A great opportunity for everyone involved.
   c. Your worst nightmare.

SCORING: Score 10 points for each "b" answer and any on number 5.

80 to 100 You have a winning attitude and the knowledge to succeed.

50 to 70 Basic training and on-going training at Roundtables will probably help you to enjoy your Scouting experience more.

0 to 40 You're new here, right?



WELCOME TO
TIGER CUB BASIC TRAINING

"SEARCH, DISCOVER, and SHARE"

The Tiger Cub Program

The Tiger Cub Program was developed in 1982 especially to meet the needs and desires of the 7-year-old boy and his family. After field testing and approval, Tiger Cubs officially became part of the Boy Scouts of America. Tiger Cubs is a fun and simple program for the first-grade boy and his partner to share. It is based on the boy and his adult partner working and playing together to accomplish goals and achievements as outlined in the *Tiger Cub Handbook*.

What Is a Tiger Cub?

A Tiger Cub is a 7-year-old boy, or a boy who has finished kindergarten and is going into the first grade. He is curious, excited and enthusiastic about the world around him and eager to learn.

Who Is a Tiger Cub Partner?

A Tiger Cub partner is a father, mother, uncle, aunt, grandparent, sibling (must be 18 or over), or even a concerned and caring neighbor! The boy and his partner constitute a ***team***. The most important thing that an adult partner can bring to 'his' team is a genuine caring and committed attitude toward his or her young Tiger!

Does the Tiger Team Work Alone?

No! The team works in conjunction with 5 to 9 other teams which, all together, form a Tiger Cub den. Taking turns hosting den meetings, planning activities, and working together to ensure that each boy earns his advancements is the goal of a successful Tiger Cub den! A trained Tiger Cub den leader works together with the adult partners to organize meetings, outings and to be the liaison with the Cub Scout pack.

Where Do the Tigers Fit Into the Pack?

The Tiger Cub den is the first encounter a boy can have with Cub Scouts. He has his own handbook, awards and achievements. At the 'end' of his Tiger Cub experience he can earn his Bobcat, setting him on the road to Wolves, Bears, Webelos, Boy Scouts and eventually, EAGLE SCOUT!

TIGER CUB BASIC TRAINING (cont.)

What Is a Den Meeting?

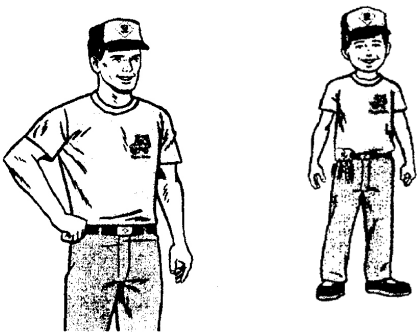
A den meeting is a weekly meeting of all Tiger Cub teams in the den along with the Tiger Cub den leader. The time, day, location, and agenda of the meeting are all planned in advance by the adult partners and the Tiger Cub den leader. The agenda may consist of activities, craft projects, or field trips. Each month the boys and adult partners will attend two den meetings, one Go See It, and a pack meeting. The Go See It outing may fulfill part of a Tiger Cub advancement requirement. The pack meeting is when the Tigers meet together with the rest of the Cubs for the pack meeting and awards will be presented. For more information on den and pack meetings refer to the *Tiger Cub Handbook* p. 9-13.

What Is the Tiger Cub Motto and What Does It Mean?

'Search, Discover, Share.' The motto refers to the methods used to help the Tiger Cub to grow and learn in his den. They share experiences, they discover talents and abilities, and they search out the fun things that the community and Cub Scouting have to offer.

Do Tiger Cubs Have a Uniform?

Yes! Tiger Cubs have their own uniform consisting of the official Tiger Cub orange T-shirt with the tiger emblem on the front. It is recommended that the adult partner also have a shirt but it is not required. The belt and hat are also optional for the boys, although the Tiger Cub belt totem and badge do require a belt to hang on.

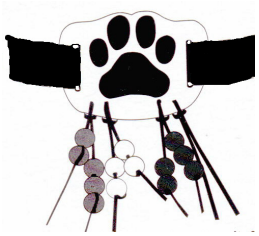


TIGER CUB BASIC TRAINING (cont)

What About Advancement?

To begin his path to Tiger Cub rank, first the Tiger Cub must learn the Tiger Cub motto, 'Search, Discover, Share.'

He must also learn the Cub Scout sign and the Cub Scout salute. When he has done these tasks, he will be awarded his Tiger Cub totem at a pack meeting. The totem is a plastic tiger paw with space for four strands for the totem beads that he wears on his belt. A boy earns beads to wear on his totem by working on the five Tiger Cub achievements. After completing these five achievements, he will have earned his Tiger Cub rank and will then be ready to work on his Tiger Track beads.



How Is a Tiger Cub Part of the Cub Scout Organization?

All Cub Scouts, including Tiger Cubs, share Cub Scouting's 12 Core Values, which are:

1. Citizenship
2. Compassion
3. Cooperation
4. Courage
5. Faith
6. Health and Fitness
7. Honesty
8. Perseverance
9. Positive Attitude
10. Resourcefulness
11. Respect
12. Responsibility

As the Tiger Cub and his partner work on his five achievements, five of the core values will be emphasized: Responsibility, Citizenship, Health and Fitness, and Faith. As he completes work on his achievements, he will discover that he belongs to a much larger organization …

The Boy Scouts of America!!!!!

TIGER CUB BASIC TRAINING (cont)

Tiger Spelldown Cheer

Give me a "T"..... (Audience yells "T")

Give me an "I"..... (Audience yells "I")

Give me a "G"..... (Audience yells "G")

Give me an "E"..... (Audience yells "E")

Give me an "R"..... (Audience yells "R")

Give me an "S"..... (Audience yells "S")

What does that spell? ..... (Audience yells "Tigers")

What do they say?..... (Audience yells "Roar")

What do they do?..... (Audience yells "Search, Discover, Share!!!)

Where Do I Go For More Help?

More information on the Tiger Cub program can be found at the local Scout Shops in publications such as: the *Cub Scout Leader Book*, *Cub Scout Program Helps*, and the *Tiger Cub Handbook*. There are also many books, including this Pow Wow Book to use as a resource for great crafts, fun activities, and fabulous field trips to make the very best Tiger Cub den that you can. And last but not least ... Go to Cub Scout roundtable once a month for the best, up to date, ideas and helps for your area!!!

WELCOME TO TIGER CUBS!
AND HAVE FUN!!!

DEN LEADER BASIC

Communication and commitment with boys and parents is the key to a successful den with boys who grow and advance. Den leaders are the key. It's up to you to show the way. It is a rewarding experience, but you must organize and prepare for the job. You need help to survive and thrive.

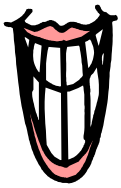
To be a success, you must have enthusiasm for what you do - you do make a difference.

Optimism—You can conquer all.

Training—Basic, Roundtables, BALOO, Pow Wow, and any other special training that is available.

Preparation—Plan from week to week and be prepared to help each boy achieve.

Smile—Have fun, so they will too!



HOW TO DO IT

Plan, prepare, and listen to suggestions.
Discipline in a positive manner, never in anger.
Set goals—reachable ones for you and for the boys.
Keep accurate records—all the time.
Have everyone in uniform—including you!
Teach by example—respect, responsibility, values, fairness, consistency, friendship.
Get to know each boy as an individual—be interested in him and his progress.

RESOURCES—WHAT, WHERE AND WHO

Books—Boys—Leaders. *Cub Scout Leader Book, Cub Scout Leader How-To Book, Program Helps, Academics and Sports Program Guide, Boys' Life, Scouting* Magazine, Roundtable, Pow Wow, library—the list is never ending.

HELPS

Pack committee, parents, teachers, church, libraries, professional people, District and Council Cub Scout staffs—this list is also never ending. Phone calls to parents and boys. Have a den newsletter / calendar and send it home each month.

DEN LEADER BASIC (cont)

ATTENDANCE - BEHAVIOR CHART

Cubs Name	Month 1				Month 2				Month 3			
Attendance												
Wearing Uniforms												
Brought Book												
Said Prayer												
Led Flag Ceremony												
Behavior												
Attended Pack Meeting												

OTHER AWARDS

What records do you use?
Are you keeping track of immediate recognition? See below.

Yellow – Wolf **Red – Bear**

		3			**6**			**9**			**12**

AWARDS AND RECOGNITIONS

Do you use a den doodle as a boys' visual record?
Bring it to pack meeting.

BSA AWARDS
Religious Award
National Den Award International Patch
Quality Unit Award
Summertime Pack Award
World Conservation Award
BSA Family Award
Trail Patches

SPORTS AND ACADEMICS
Belt Loops and Pins

DEN LEADER BASIC (cont)

CUB CALENDAR

Helps you get organized—lets the boys know what you are doing.
Either use a regular calendar or a weekly one like below.
Send home with boy.

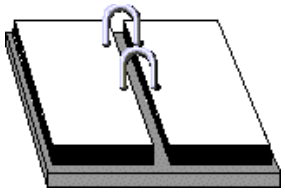
MONTH_____ THEME_____

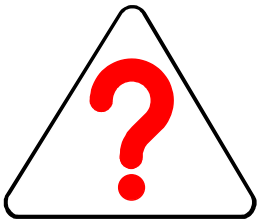
DATE	TIME	LOCATION	ACTIVITY	BOY NEEDS

Activity details what you will be doing and requirements being worked on.

A CHALLENGE
What am I willing to do?
How will I help the boy to do his best?
Will I make a difference?

Use the following **DEN MEETING PLANNER** to organize your den meetings so that effective results happen. Keep in mind other activities, such as training and district roundtable, that need to be scheduled. Plan out activities and alternatives, using a variety.
Variety is the spice of the program!





Use the following **PARENT / CUB QUESTIONNAIRE** to find out about your boys and their parents. Use the parents as resources in teaching the boys.

DEN LEADER BASIC (cont)

DEN MEETING PLANNER

MONTH_____ **THEME** _____

DATE	WEEK 1	WEEK 2	WEEK 3	WEEK 4	WEEK 5
Before the Meeting					
Gathering					
Opening					
Business					
Activity					
Practice for Pack Meeting					
Games & Fun Time					
Closing					
After the Meeting					

Pack Meeting Date _____ Time _____ Place_____

What We Need To Do _____

Notes _____

DEN LEADER BASIC (cont)

CUB SCOUT AND PARENT QUESTIONNAIRE

CUB SCOUT - FILL THIS SECTION OUT.

NAME _____ PHONE _____

ADDRESS _____

BIRTHDAY _____ SCHOOL _____

FAVORITE SUBJECT _____

LEAST FAVORITE SUBJECT _____

HOBBIES _____

SPORT ACTIVITIES _____

OTHER ACTIVITIES _____

FAVORITE: FOOD, COLOR, MOVIE _____

OTHER FAVORITES _____

WHAT I WANT TO BE WHEN I GROW UP _____

PARENT'S FILL OUT THIS SECTION

PARENT'S NAMES / JOBS _____

_____

OTHER FAMILY MEMBERS _____

PARENT'S INTERESTS _____

WOULD YOU BE WILLING TO HELP? _____

SCOUTING EXPERIENCE _____

CAMPING / OUTDOOR EXPERIENCE _____

WEBELOS DEN LEADER BASIC TRAINING

Introduction

Welcome to Webelos Scouting! You have embarked on an adventure that is unique in Scouting! Boys at this age are maturing and learning to be more self-sufficient. Soon they will be Boy Scouts. And it is your job to help them make this transition in a fun and adventurous way.

Webelos stands for "We'll Be Loyal Scouts." The major goal of Webelos Scouting is to give the Scouts a taste of what it is like to be a Boy Scout and to get them familiar with the structure of Boy Scouting.

Webelos Den Organization

The emphasis in Webelos scouting shifts from home-centered activities to group-centered activities similar to those they will be encountering in Boy Scouts. Webelos scouts do most of their activities as a den, parents play a new, more supportive, and less directive role in Webelos scouting. Webelos Scouts learn that it is their responsibility to earn the activity badges.

Your Webelos den may consist of Webelos scouts who are in fourth/fifth grade (10-11 years old). Each den is a little different, depending on the sponsoring organization. Concentrate on the Webelos badge, activity badges and earning the Arrow of Light Award.

Leadership

As the Webelos leader, you are the key to the program, but you may have some help. Activity Badge Counselors (see next paragraph) and the Webelos Den Leaders are the ones who pass the Webelos Scout on the requirements. Encourage the parents to help with an activity badge. If at all possible, request a Webelos den chief—an older Boy Scout who works with the den. Experience indicates that a good den chief can make a real difference in convincing Webelos scouts to continue their Scouting experience as Boy Scouts.

Another key resource is the pool of Webelos activity badge counselors. An activity badge counselor is a “Specialist” who works with the Webelos on a particular activity. The best sources are adult family members of the boys in your den and neighbors. If you have an activity badge counselor responsible for each activity badge included in your program for a year, your job can be simplified and the parents of your Webelos scouts may become more involved in the program. Do a resource survey of your parents to determine if any professions relate to the twenty activity pins.

WEBELOS LEADER BASIC (cont)

Compass Points

After a boy has earned the Webelos badge, he may receive compass points for additional activity badges. The compass points patch is presented to a Webelos scout who has earned four additional activity badges beyond those required for the Webelos badge (a total of seven), and is worn suspended from the button of the right pocket of the uniform shirt. A metal compass point is presented for each additional four~~,~~ activity badges earned. The compass points are to be affixed to the patch in the *East*, *South*, or *West* positions. A total of 3 compass points, plus the patch, may be earned, representing 16 activity badges beyond the 3 needed for the Webelos badge.

Outdoor Program

It is in Webelos that the world of outdoor Scouting begins to open up. A fun and exciting part of the Webelos program, it is the boy's introduction to basic BSA camping skills. A Webelos scout *parent-and-son* overnight campout may be included, with emphasis on learning the basic skills of outdoor living and having fun outdoors. The guidelines in the *Cub Scout Leader Book* should be followed closely to ensure that the camping experience is comfortable and fulfilling. The concept of participation together by the boy and his parents should be maintained. Use improved camping BSA facilities accessible to transportation, rather than wilderness sites. Fire-building, basic cooking, camp sanitation, tent-pitching, making a comfortable camping site, nature study, and conservation are skills, as well as "Leave No Trace" principles, that should be included in camp programs. Also cover subjects like the division of jobs with a duty roster that rotates for each campout or even at each meal. Start allowing the Webelos den, along with their parents, to cook some meals together as a group.

Webelos Resident Camping

This summer camp experience for Webelos scouts offered by your council can be a great resource for you in developing outdoor skills in your boys and in supporting your den's advancement program. Most importantly, it is fun and it builds excitement and enthusiasm for Webelos scouts.

Webelos Scout Advancement

The den conducts some projects that can be credited towards the ranks and activity badges that the boys earn, but not all of the requirements are addressed at den meetings. This is deliberate. The Webelos Scouts learn that if they wish to advance, they are responsible for meeting the requirements outside den meeting times. These requirements are challenging, but very reachable by boys in this age group. These surmountable obstacles and steps to overcome help a boy grow in self-reliance and the ability to help others. This is patterned after the merit badge and advancement process in a Boy Scout Troop.

WEBELOS LEADER BASIC (cont)

The Webelos advancement plan is an important part of the program. Den meetings and pack meetings, as well as other activities, are usually centered around the 20 activity badges, plus the Webelos badge and Arrow of Light.

Activity Badges

Recommended Webelos activity badge schedules for the program year are included in the Webelos Leader activity guide. Two badges are listed for each month. While it is possible to rearrange the activity badge emphasis so boys can earn their Webelos badge and the Arrow of Light Award sooner, this is not recommended.

Activity Badge Groups

Under the advancement requirements, 20 activity badges are arranged into 5 groups, each containing 4 related badges. For both the Webelos badge and the Arrow of Light Award, the boy is required to earn activity badges from different groups in order to broaden his experience in different areas.. Four of the activity badges are required—Fitness and Citizen for the Webelos badge, and Readyman and Outdoorsman for the Arrow of Light Award. (Webelos Book, 2003.) The activity badge groups are:

- Physical Skills Group
  - Aquanaut
  - Athlete
  - ***Fitness***
  - Sportsman
- Mental Skills Group
  - Artist
  - Scholar
  - Showman
  - Traveler
- Community Group
  - ***Citizen***
  - Communicator
  - Family Member
  - ***Readyman***
- Technology Group
  - Craftsman
  - Engineer
  - Handyman
  - Scientist
- Outdoor Group
  - Forester
  - Geologist
  - Naturalist
  - ***Outdoorsman***

In short, Webelos Scouting is the senior level program in Cub Scouting. It is meant to help transition the boys from Cub Scouting into Boy Scouting. Webelos are under the direction of the Cubmaster, hold their own activities, and do many things too advanced for the younger boys. At the end of the Webelos program, the Scouts should have a taste for what Boy Scouting is all about before proceeding through to the Boy Scout program.

CUBMASTER BASIC TRAINING

Ladies and gentlemen, boys and girls, Cubmasters of all ages.
CUB SCOUTING - A CIRCUS OF FUN welcomes you to the Greatest Show On Earth, featuring YOU, as Ringmaster! So, on with the show!

In the Center Ring, we present thirty-five challenging, choice chapters of ingeniously integrated intelligent information...

***CUB SCOUT LEADER BOOK*!!**

The *Cub Scout Leader Book* (CSLB) is your first source for information on being Cubmaster and on how to run your pack. Everything in Cub Scouting has its beginning in this book. This is a must-have for all Cubmasters. Use it as a starting point for all you do.

In Ring Two, for your elegantly electrifying enduring edification, we present basic bodacious building blocks of...

WHAT YOU AS A CUBMASTER SHOULD KNOW
(And where to find it)...

1. Aims of Cub Scouting	CSLB 2-2
2. Purposes of Cub Scouting	CSLB 2-2
3. Methods of Cub Scouting	CSLB 2-2
4. Importance of proper uniforming	CSLB 12-ALL
5. Importance of being a registered leader	CSLB 8-1
6. How the pack is organized	CSLB 7-ALL
7. Your role in the planning meetings held	CSLB 24-ALL
8. Resources available to you	CSLB 34-ALL
9. Your duties and responsibilities	CSLB 23-8
10. Resources for Cub Scouts with disabilities	CSLB 17-ALL
11. The advancement plan and your role in it	CSLB 18.3
12. Safe Scouting	CSLB 13-ALL/14-ALL
13. Core values and character connection	CSLB 4-ALL

All of the above should be presented to you when you attend basic training for Cubmasters.

And in Ring Three, we present an illustrative, informative, indicative index of selected serious subjects which you will excitingly encounter as a Cubmaster!

Academics and Sports Program..... CSLB 31-ALL
Advancement Plan..... CSLB 18-ALL, 34-9
Annual Planning Conference.....CSLB 24-3
Applications to Join..... CSLB 34-5
Ceremonies..... CSLB 29-3,4
Character Development..... CSLB 4-ALL

CUBMASTER BASIC (cont)

Chartered Organization Representative..... CSLB. 9-1,23-3
Cub Scout Derbies..... CSLB 29-12
Cub Scout Motto..... CSLB 2-4
Cub Scout Promise..... CSLB 2-3
Cub Scouting and the Family..... CSLB 34-11
Cubmaster and Assistant Cubmaster..... CSLB. 23-8,9
Cub Scouts with Disabilities..... CSLB 17-ALL
Day Camps..... CSLB. 33-4
Den Chiefs..... CSLB 10-3
Den Chief Planning Meeting..... CSLB 24.6
Den Leaders and Activity Badge Counselor CSLB 23-9 thru 13
Den Meeting Planning Guides…….. CSLB 34-13
Evaluating Yourself as a Leader..... CSLB 34-12
Family Involvement..... CSLB 5-ALL, 34-10,11
Glossary..... CSLB 35-ALL
Games..... CSLB 29-6
Insignia Placement..... CSLB 34-61
History of Cub Scouting..... CSLB 6-ALL
Health and Safety..... CSLB 13-ALL
Law of the Pack..... CSLB 2-3
Leader Awards..... CSLB 34-67
Leader Recruitment..... CSLB 10-3
Monthly Pack Leaders Meeting..... CSLB 24.5
National Summertime Pack Award..... CSLB 28-2
Pack Committee Chair and Members..... CSLB 23-4 thru 7
Pack Organization Chart..... CSLB 7-1
Pack Management..... CSLB 10-ALL
Pack Relationships..... CSLB 9-ALL
Pack Trainer..... CSLB 23-7
Planning the Program..... CSLB 24-ALL
Policies of BSA and Cub Scouting..... CSLB 8-ALL
Resources..... CSLB 34-1 thru 6
Registration..... CSLB 34-7,8
Religious Emblem Program..... CSLB 29-2
Seven Parts of a Pack meeting..... CSLB 24.9 to 11
Skits and Songs..... CSLB 29.7
Special Pack Activities..... CSLB 29-10
The Pack Meeting..... CSLB 24
Talent Survey, Parent / Family..... CSLB 34-11
Trips and Outings..... CSLB 8-1
Tour Permits..... CSLB 34-37
Uniform..... CSLB 12-ALL
Understanding Cub Scout-Age Boys..... CSLB 15-ALL
Youth Protection..... CSLB 27-ALL
Water Safety..... CSLB 14-ALL

CUBMASTER BASIC (cont)

And-last but not least, in the sideshow, you will admire amazing, administrative addenda...

CUB SCOUTING'S CORE VALUES

➤ **CORE VALUES** are the basis of good character development.
➤ **CHARACTER** includes thinking, feeling and behavior.
➤ **CHARACTER** can be defined as the collection of core values possessed by an individual.
➤ **CHARACTER DEVELOPMENT** refers to the processes by which these values are learned.
➤ **CORE VALUES** should be promoted throughout all phases of life.

1-CITIZENSHIP	Contributing service and showing responsibility to local, state, and national communities.
2-COMPASSION	Consideration and concern for the well-being of others
3-COOPERATION	Working together with others toward a common goal
4-COURAGE	Doing what is right regardless of its difficulty or the consequences.
5-FAITH	Inner strength or confidence based on a trust in a higher power.
6-HEALTH and FITNESS	Personal commitment to care for our mind and body.
7-HONESTY	Telling the truth and being a person worthy of trust.
8-PERSEVERENCE	Sticking with something, not giving up, even if it's difficult.
9-POSITIVE ATTITUDE	Setting our mind to look and find the best in all situations.
10-RESOURCEFULNESS	Using human and material resources to their fullest
11-RESPECT	Showing regard for the worth of someone or something.
12-RESPONSIBILITY	Fulfilling our duty to take care of yourself and others.

THE UNIFORM

As a Cubmaster, you will want to wear a proper Scout uniform complete with proper insignia. You do this to set yourself apart from other organizations, to show your support for the Scouting program and to show your Cub Scouts that you respect them for wearing their uniform. A dedicated leader will wear the full uniform of a Scout leader. Proper insignia is the council shoulder patch, unit numbers and position patch. Wear your uniform at all official Cub Scout activities (pack meeting, Roundtable, etc). If you take your pack on a tour, wear the uniform. If you solicit a donation or other help from outside people or organizations, wear the uniform. It is almost impossible to do many of the things Cub Scouts do unless you wear the uniform. Wearing the uniform will allow you to work at the boy's level, doing things you would not feel comfortable doing otherwise. And remember, though doing things like leading cheers or dressing up may seem foolish, the boys will love it!!

THE PACK MEETING

Now you know who you must be, where to find out what to do and how to dress the part, you need to know about the pack meeting. Your main responsibility is to plan and conduct this meeting, with the assistance of other leaders, involving the families of the boys and highlighting the Cub Scouts themselves. Boys like attention. They like to feel important. They like recognition. The pack meeting provides this and more.

CUBMASTER BASIC (cont)

The Cubmaster is responsible for planning and conducting the pack meeting to meet these requirements. Planning is done with the pack committee and involves all of the leaders. The meeting is conducted using the leaders to assist. Ask the parents to help when appropriate. Don't do it all yourself—delegate. In conducting the meeting, consider yourself a **CIRCUS RINGMASTER.** Keep the meeting moving at a brisk pace to hold the interest of all.

PACK PLANNING MEETING This meeting is held several weeks before the pack meeting and is used to plan the meeting itself. Other matters can be planned here, but the pack meeting is the main focus of the planning meeting.

BEFORE THE MEETING Set up the facility, arrange chairs, props, exhibits, displays, lighting, game area. Be sure that all badges, pins and other awards are ready. Nothing spoils the meeting and the fun faster than "Oops, I forgot," or "Just a minute, I'll be right back."

GATHERING (PRE-OPENER) Since people never arrive all at the same time, provide an activity to keep them occupied until all do arrive. This can be a simple game, a word puzzle, displays or some activity.

OPENING The opening sets the tone for the pack meeting. The opening should reflect the theme for the month. It should always include prayer first, followed by the Pledge of Allegiance to our flag.

WELCOME AND INTRODUCTIONS Introduce and recognize visitors and new pack leaders.

SONG This adds fun to the program and sets everyone at ease. Again, follow your theme in selecting a song.

DEN PARTICIPATION This is where dens can do skits, stunts, demonstrate activities, and display projects completed at den meetings.

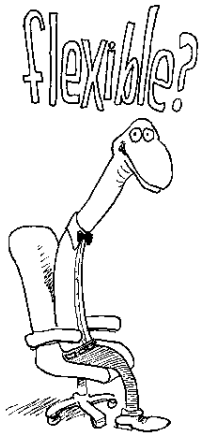
AWARDS AND RECOGNITIONS The most important part of the meeting. Here boys who have earned awards, rank advancements, trail patches, or otherwise achieved are recognized. New Cub Scouts, Cubs advancing, and Webelos Scouts graduating to Boy Scouts are recognized. These should be ceremonies worthy of the Cub Scouts and the work they have done.

PROGRAM Here is where games, activities, and special presentations and programs are done. This is the fun time of pack meeting.

CLOSING Gather everyone together after all activities are done. Briefly make announcements, conduct business, and summarize the meeting. A short ceremony can be used or use a Cubmaster's Minute to end the activities. This can be followed by refreshments, if desired.

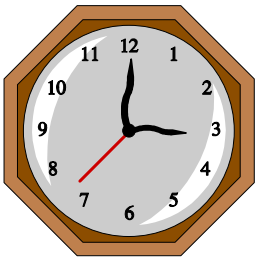
After the meeting Evaluate the evening, noting problems and successes. Be sure to thank your leaders for their help.

CUBMASTER BASIC (cont)



MORE THOUGHTS ON YOUR PACK MEETINGS

- Don't be afraid to vary from the outline above. Have an opening and closing—the rest in between is optional.
- Plan ahead. Use the *Program Helps* and other resources. Study them before your Pack Planning Meeting so you can make suggestions for activities, awards and other parts of the pack meeting.
- Notify people involved. If you have people who are to participate in your meeting, stay in touch with them to assure them they are welcome.



- Use an agenda to plan, outline, and conduct your meeting. This will help prevent some of those "oops" moments that can spoil a good meeting.
- Start and stop on time. If you consistently follow a time schedule, everyone will be there when they should be.
- Involve the families of your Cub Scouts. Use adults to run parts of the meeting, such as games, activities, and refreshments. Let younger/ older brothers and sisters (and maybe Mom and Dad) participate in activities. Cub Scouting is a family affair.
- Involve all leaders in presenting the advancements. Den Leaders and the Committee Advancement person can help; also, parents should be presenting the advancement pins.
- Have fun! KISMIF-(Keep It Simple, Make It Fun). "Too much fun is never enough." Play games, sing songs with silly actions, dress up in costumes, be a Cub Scout yourself. Have fun and show it!
- Use ceremonies for inductions, advancements awards, and graduation. Never underestimate the power of a simple ceremony to make a memorable occasion out of recognizing a boy, no matter the accomplishment, big or small.
- Use Webelos Scouts and den chiefs in your meeting. These older boys are role models for the younger ones. Let the Webelos Scouts demonstrate their activity badge work.
- Be flexible. Things don't always go as you have them planned. Have a "Plan B" in case the unexpected happens.

- Recognize people for their work. This includes leaders and parents. Help your leaders get their leader awards and present them in pack meeting so the boys can see that they are achieving also. This applies to you, too!

PACK MEETING PLANNING SHEET

Date _____Theme _____Activity Badges _____

BEFORE THE MEETING	PERSON IN CHARGE
• Room Arrangement	_____
• Materials and Equipment	_____
GATHERING:	
• Greeters	_____
• Den Exhibits	_____
• Preopening Activity	_____
OPENING	
• Opening Ceremony	_____
• Song	_____
• Welcome and Introductions	_____
PROGRAM	
• Audience Participation Stunt	_____
• Den Stunts and Skits	_____
• Webelos Den Demonstration	_____
• Game	_____
RECOGNITION	
• Recognition of Boys	_____
• Recognition of Leaders	_____
• Attendance Award	_____
CLOSING	
• Announcements	_____
• Closing Ceremony	_____
AFTER THE MEETING	
• Refreshments	_____
Cleanup	_____

PACK COMMITTEE BASIC

The newest position in Cub Scouting is the position of **Pack Trainer.** The pack trainer's main objective is to have 100% of the pack leadership trained in their position responsibilities. New leaders and adult family members should receive orientation within one week of joining the pack. Leaders should receive position-specific training as soon as the training is available.

Position Qualifications

The pack trainer must:

- Meet BSA membership requirements and be at least 21 years of age.
- Be registered with the Boy Scouts of America as a pack trainer.

It is recommended that the pack trainer have at least one year of experience in a leadership position in Cub Scouting. Pack trainers should participate in a Trainer Development Conference. For new packs and those lacking experienced leaders, an experienced leader may be appointed as pack trainer until the new leaders gain experience.

Responsibilities

The pack trainer is responsible for:

- Remaining current with training material and program updates.
- Conducting orientation of new families.
- Providing *Fast Start Training* to new leaders. *Fast Start Training* can be used as a recruiting tool. The pack trainer should contact the new leader within two or three days to review the information and answer questions. *Fast Start Training* can be completed by viewing the Fast Start video or by completing the training on the Council's web site: www.gslc-bsa.org
- Conducting monthly Unit Leadership Enhancements.
- Encouraging pack leaders to attend:
  a. Cub Scout Leader Basic Training, which includes *New Leader Essentials Training* and *Cub Scout Leader Specific Training*
  b. Youth Protection Training
  c. Roundtable
  d. Pow Wow
  e. BALOO
  f. Webelos Leader Outdoor Training
  g. Wood Badge
- Encouraging den chiefs to attend Den Chief Training.
- Keeping track of pack training records.

Position Summary

Under the direction of the pack committee chairman, the pack trainer helps leaders and parents understand purposes, policies and procedures of the Cub Scouting program.
The pack trainer conducts, or facilitates, the training of leaders and parents in the pack. The pack trainer promotes training to help leaders to plan and conduct pack and den meetings and activities. The pack trainer orients parents and leaders, and gives guidance to pack leaders to perform his or her specific position. Pack trainer is a registered pack position.

PACK COMMITTEE (cont)

PACK LEADERS' JOB DESCRIPTIONS

(See Cub Leader Book 2001, 23-3
for more information)

CHARTER ORGANIZATION REP (COR): A direct contact between the Pack and the Chartered Organization. Assigned by Chartered Organization. Recruits unit leaders.

COMMITTEE CHAIR (CC): Assigned by Chartered Organization; responsible for Annual Planning Meeting, Monthly Committee Meeting, and recruiting committee members. Assures that the pack is functioning smoothly.

MEMBERS OF COMMITTEE (MC): These can be parents or other adults

Secretary/Membership: Keeps records and registration up-to-date; helps recruit and orient new boys & parents; key member at Charter Renewal time.
Treasurer: Handles pack finances, prepares budget.
Advancement: Checks monthly advancement, picks up awards
Youth Protection/Safety: Responsible for youth protection training in unit; collects and maintains health forms for each boy and leader.
Activities: recruits other adults as needed for event chairmen; responsible for events and outings such as Blue & Gold, Day Camp, Scout Fair, Pinewood Derby, etc.

PACK TRAINER: Orients pack leaders and new families; responsible to train new leaders; encourages ongoing training, such as Youth Protection, Roundtable, & Pow Wow.

CUBMASTER (CM): Responsible for pack meetings, assigns boy to dens, coordinates den activities, works closely with CC and members; works with Scoutmaster to find den chiefs.

ASST. CUBMASTER (CA): Helps Cubmaster with Pack meetings, other activities as assigned.

DEN LEADERS (DL): Responsible for weekly Den Meetings; main contact point with boys.

DEN ASSISTANT (DA): Helps den leader as assigned.

WEBELOS LEADER (WL): Responsible for weekly meetings with Webelos Scouts. Encourages all boys to graduate into Boy Scout Troop.

WEBELOS ASSISTANT (WA): Helps Webelos leader as needed.

DEN CHIEF: A boy scout who works closely with the DL or WL. He is the activities assistant in den meetings and is an example.

TIGER CUB DEN LEADER: Plans and carries out year-round program for Tiger Cub den; manages 'shared-leadership concept' where every family hosts meetings.

UNIT COMMISSIONER (UC): Assigned by the District Commissioner. A friend to the pack whose main responsibility is to give service to the assigned packs and helps them succeed. Should present Charter to Pack at a pack meeting. Helps units solve problems and provide a quality program.

MONTHLY PACK LEADERS' MEETING AGENDA

DATE: _____

1. **Opening:** (*Committee Chairman*)

   Prayer: _____

   Minutes of last meeting (*Secretary*)

2. **Unit Enhancement Training Discussion** *(Pack Trainer)*

3. **Pack Meeting** discussion (*Cubmaster*)
   1. Review last month's meeting
   2. Upcoming Pack Meeting Plans
   3. Next Month Pack meeting ideas
   4. Roundtable Ideas for the theme (*CM,DLC, DLs*)

4. **Webelos Leader** plans for the next month **.**

5. **Committee Reports** and Discussion
   1. **Treasurer**: (report on current status)
   2. **Advancement**: (collect den reports)
   3. **Membership:** (new boys coming in)
   4. **Training**: (upcoming training; roundtable)
   5. **Youth Protection/Safety**: (report on training, other needs)
   6. **Activities:** (upcoming events & current status)
   7. **Other**

6. **Other Pack Needs/** Needs of leaders & boys

7. **Review assignments**; Date of next meeting; Adjourn.

CUB SCOUT LEADER AWARDS

CUBMASTER AWARD

Tenure: Complete 2 years as registered Cubmaster, or 1 year as registered assistant Cubmaster and 1 year as Cubmaster.

Training:
1. Complete Fast Start Training
2. Complete Cub Leader Basic for Cubmasters
3. Complete Youth Protection Training
4. Participate in Pow Wow or attend at least 4 roundtables.

Performance:
1. As a Cubmaster or assistant Cubmaster in a pack, earn the national Quality Unit Award at least twice.
2. Earn the National Summertime Pack Award at least once.
1. Plan and conduct pack meetings during each year serving as registered leader.

DEN LEADER AWARD

Tenure: Complete 1 year as a registered Cub Scout den leader.

Training:
1. Complete Fast Start Training
2. Complete Cub Leader Basic for Cub Scout Den leaders.
3. Complete Youth Protection Training.
4. Participate in Pow Wow or attend at least 4 roundtables.

Performance: *(Do Five)*
1. During at least one year have a minimum of 50% of Cubs in your den earn rank for their grade or age.
2. At least once, reregister minimum of 75% of eligible members of den as a part of pack charter renewal.

(Den Leader Award cont.)

3. Graduate a minimum of 60% of eligible members of your den into Webelos.
4. Have an assistant den leader or second adult who meets regularly with your den.
5. Have a den chief who meets regularly with your den.
6. Take leadership in planning and conducting a den service project.
7. Conduct at least 3 den meetings per month, 9 times a year, or as approved.
8. Participate with your den at Cub Scout Day or Resident Camp.
9. Explore 3 Character Connection activities with den members in one year.
10. Hold regular den planning sessions with assistant den leader.

TIGER CUB LEADER AWARD

Tenure: Complete 1 year as a registered Tiger Cub Den leader.

Training:
1. Complete Fast Start Training for your position.
2. Complete Cub Leader Basic for Tiger Cub Den Leaders.
3. Complete Youth Protection Training.
4. Participate in Pow Wow or attend at least 4 roundtables.

Performance: *(Do All)*
1. Help with a Tiger Cub Roundup, help recruit five Tiger-Adult partner teams.
2. Contact host team each month and provide support for one year.
3. Coordinate Tiger Cub den participation in three pack activities.
4. Graduate at least 60 percent of Tiger Cubs into a Cub Scout Den.
5. Report progress at 75 percent of pack leaders' meetings.

CUB SCOUT TRAINING AWARDS (cont)

WEBELOS LEADER AWARD

Tenure: Complete 1 year as registered Webelos Den Leader.

Training:
1. Complete Fast Start Training
2. Complete Cub Leader Basic for Webelos Leaders.
3. Complete Webelos Outdoor Training.
4. Complete Youth Protection Training.
5. Participate in Pow Wow or attend at least 4 roundtables.

Performance: *(Do Seven)*
1. During at least one year have minimum of 50% of Webelos advance (Webelos or Arrow of Light)
2. At least once, reregister minimum of 75% of eligible members of den as a part of pack charter renewal.
3. Graduate a minimum of 60% of Den into Boy Scouting.
4. Have an assistant den leader or second adult who regularly attends meeting.
5. Have a den chief who meets regularly with your den.
6. Take leadership in planning & conducting two Webelos overnight campouts or other outdoor den activities each year.
7. Help plan & conduct a Webelos den-Boy Scout troop activity.
8. Plan & conduct Webelos den service project.
9. Conduct at least 3 Webelos den meetings per month, 9 months of the year, or as approved by the pack.
10. Participate with your den in Webelos day camp or resident camp experience.
11. Explore 3 Character Connection activities with den in one year.
12. Hold regular planning sessions with your assistant leader.

CUB SCOUTER AWARD

(For Cub Committee Members)

Tenure: Complete 2 years as registered adult leader in a Cub Scout pack.

Training:
1. Complete Fast Start Training for your position.
2. Complete Cub Leader Basic for any position.
3. Complete Youth Protection Training.
4. Participate in Pow Wow or attend at least 4 roundtables.

Performance: (*Do Five)*
1. Help plan a pack program that results in advancement in rank of a minimum of 50% pack members each years.
2. Serve as an adult leader related to a pack that earns the National Quality Unit Award.
3. Serve as leader of a blue & gold dinner, pinewood or space derby, regatta, field day, picnic, or other Cub Scout activity.
4. Give leadership to a promotional effort that results in at least 60% of pack families subscribing to *Boys' Life* Magazine.
5. Develop a Tiger or Cub Den Activity book, listing places to go, cost, etc for 5 Tiger Achievements or 12 Cub Themes.
6. Give leadership to planning and conducting a pack service project.
7. Organize pack participation in the Academics and Sports program.
8. Help conduct two annual pack Friends of Scouting campaigns.
9. Serve as a leader for members of your pack attending a Cub Scout Resident or Day Camp.

Serve one year as pack trainer, during which time 75 percent of registered pack leaders complete Basic Training for their position.

ADDRESS TO SCOUTMASTERS, COMMISSIONERS, And CUBMASTERS

(Lord Baden-Powell)

Brother workers, Commissioners, Scoutmasters, and Cubmasters. I have been thinking of your work lately and I have come to the conclusion that you are building better than possibly you know; or to generate better than you know when you first took your place in what is now a great brotherhood of service.

It is a fine show, and it is growing in importance as it widens its influence day by day. But I noticed that as the public realizes more and more its aims and possibilities, so more and more they expect to see really effective results on the boys. They judge the movement by this. Thus, a responsibility rests on the (leader) greater than was formerly the case for giving the right application of our methods to his boys.

To ensure this, the first essential is that Scoutmasters (and Cubmasters) themselves, as well as their Commissioners, should have thoroughly grasped the **ideals** we aim for, the **reasons for the various steps in the training, and the meaning that underlies them.**

To this end, to gild the opening of our Gilwell Park Training School is, to my mind, the most important step that has occurred in the history of the movement since the inauguration.

I venture to hope that every Commissioner, Scoutmaster, and Cubmaster who is unable to attend the Gilwell Park course himself will take steps to gain the latest particulars by availing himself of the help now open to him through instructors who have been through this training.

In addition to what I have said in aid of Scoutmastership, I should like to emphasize the importance of **developing in the boys these two qualities: patience and self-elimination**. I have seen in my time more careers wrecked through want of patience than through drink, gambling, or any other vice. By self-elimination, I mean that **selfless service for others** of which you yourselves are getting so pregnant a personal example.

You are doing a big thing for God, for your country, and your kind, and I warmly wish you all further success.